

# **Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying**

*Raymond Milewski*  
**Anti-Bullying Coordinator**  
**Presented August 21, 2024**

***Report Period 2***  
***January – June 2024***

# The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

## **We are committed to being PROACTIVE and PREPARED:**

- Behavioral Threat Assessment Training for Staff
- Behavioral Threat Assessment Teams Training- District and School
- Understanding School Violence Training
- I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEP
- I Love U Guys Foundation - SRM- Standard Reunification Method Implementation and Training - NJ DOE - OSPEP
- District Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
- ABC/ABS Meetings- HIB policy and data review. HIB investigation procedures

# Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Crawford-Rodriguez	Erin Schnorbus
Elms	Dara Feibelman
Holman	MaryAnn Garbooshian
Johnson	Tricia Ciaccio
Rosenauer	Anna Yavener
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

## Events and Initiatives

- School HIB prevention assemblies at every school and grade level
  - Focus is on explaining that when it comes to bad behavior - *"We do not do that here."*
- Classroom lessons/grade level activities on Character Education
  - Bucket filling/PAWS-tive programs,
  - Peer mediation,
  - Morning announcements,
  - School Spirit Days,
  - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
  - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education
- Climate & culture meetings/ surveys to strengthen the use of data to target our programs and approaches

# HIB Investigations - Elementary

School	2022-2023		2023-2024	
	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Crawford-Rodriguez	9	5	10	8
Elms	1	0	2	1
Holman	9	1	2	1
Johnson	10	4	10	4
Rosenauer	1	1	0	0
Switlik	6	4	6	5
Elementary Total	36	15	30	19

# HIB Investigations - Secondary

	2022-2023		2023-2024	
School	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Goetz	7	7	15	7
McAuliffe	6	6	6	2
Liberty	4	4	12	5
Memorial	8	1	10	2
Secondary Total	25	18	43	16

### **Motivation of 35 Founded HIB's**

Appearance - 12	Sexual Orientation- 2
Race- 8	Medical- 2
Color - 6	Gender-1
Perceived Weakness- 3	Religion- 1

### **Outcomes of All Investigated HIB Incidents**

<b>Consequences</b>	<b>Remedial Measures</b>
Out of School Suspension	Parent/Student Conference
In School Suspension	Mediation
Suspension of Privileges	Counseling
Detention	Seat Changes

### **Location of 35 Founded HIB's**

On School Grounds- 29	Off School Grounds- 1
School Bus- 4	Cellphone/Internet- 1

### **Classification of Actions of Investigated HIB Incidents**

Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Teasing
Taunting
Physical

# 2023-2024 HIB School & District Self Assessment Submission

	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max. 15	Max. 6	Max. 9	Max. 6	Max. 12	Max. 6	Max. 78
Crawford	14	9	12	6	8	6	10	5	70
Elms	14	8	14	6	8	6	12	6	74
Holman	15	9	13	6	8	6	12	6	75
Johnson	15	8	14	6	9	6	12	6	76
Switlik	14	9	13	6	9	6	12	6	75
Rosenauer	15	9	14	6	9	6	12	6	77



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	Max 15	Max 9	Max 15	Max 6	Max 9	Max 6	Max 12	Max 6	Max. 78
Goetz	14	8	12	5	8	5	9	5	66
McAuliffe	15	8	11	5	9	4	12	5	69
Liberty	14	8	15	5	9	6	12	6	75
Memorial	15	9	15	6	9	6	9	6	75

2023-24 District Grade	73.2	Maximum Score is 78
2022-23 District Grade	70.2	

# **HIB Complaints: We Investigate Everything!**

- **HIB Complaint Submission**

- Complaints received in person, telephone, email; or via links located on our district website

- **HIB Form 338**

- Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

**All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students**